



BOARD MEETING MINUTES: September 26, 2024

2025 BUDGET HEARING

The 2025 Budget Hearing was held on Thursday, September 26, 2024 at the Peru Public Library. The hearing was called to order by President Alison Paul at 6:30. The budget proposed for 2025 is \$588,895. There were no remonstrances from the public.

CALL TO ORDER - Board of Trustees

A Board of Trustees meeting of the Peru Public Library was held on Thursday, September 26, 2024. The meeting was called to order at 6:33 PM and was presided over by President Alison Paul.

ATTENDEES

MEMBERS PRESENT: Regine Brindle, Regina McDowell, Stacy Mize, Alison Paul and Gennell Taylor

MEMBER APOLOGIES: Bryan Maggart and Leslie Murphy

STAFF PRESENT: Director, Maryann Farnham and Assistant Director, Michelle Spangler

PUBLIC IN ATTENDANCE: County Commissioner, Brenda Weaver

PUBLIC COMMENT

None

APPROVAL OF PREVIOUS MINUTES

Review of the August Board Meeting Minutes. Change the word *withstanding* on page 2 under New Business to *notwithstanding*.

Motion to accept the minutes with the change in wording was made by Taylor.

Motion seconded by Mize.

Motion passed unanimously.

Review of the Budget Committee Minutes from August 19, 2024.

Motion to accept the committee minutes was made by Taylor.

Motion seconded by Brindle.

Motion passed unanimously.

FINANCIAL STATEMENTS

Review of the financial statements, claims, and bank statements.

Motion to accept the financial statements made by McDowell.

Motion seconded by Taylor.

Motion passed unanimously.

ANNOUNCEMENTS

Brindle recommended the book *That Librarian* by Amanda Jones as an important read about intimidation tactics to censor libraries and ways to prepare our board in case of eventual issues.

Farnham brought attention to a Facebook post on the library page in honor of Banned Books Week. The post was viewed 29,000 times and sparked a debate on social media.

DIRECTORS REPORT

- The 2025 Budget Adoption will be held on October 24, 2024 at 6:30 pm.
- Farnham reported on renovation projects:
 - We are still looking into options for new shelving on the Children's Floor. This would be paid for by the grant from the Schwartz family.
 - Farnham met with Harris Glass to discuss replacing the windows on the east side of the Children's Floor, as well as the East and West Meeting Rooms. She is still waiting on a quote. She will also be contacting Complete Glass Solutions, a company out of Wabash, for an estimate.
 - The lighting project on the second floor and basement is complete. Patrons have been commenting on how much brighter the building is now.

OLD BUSINESS

None

NEW BUSINESS

- The Salary Schedule for 2025 is included in the September Board Pack. It is required by the State Board of Accounts to review the Salary Schedule annually.
 - A motion to approve the Salary Schedule for 2025 was made by Paul.
 - The motion was seconded by Brindle.
 - The motion passed unanimously.
- Discussion of the updated Library Policy as brought forth by the Policy Committee to the Board of Trustees. The committee consisted of McDowell, Mize, and Paul. Farnham suggested an addition on page 18 of the policy to add a statement prohibiting weapons in the building.
 - A motion to accept the changes and additions to the Library Policy was made by Mize.
 - The motion was seconded by Taylor.
 - The motion passed unanimously.
- A motion to allow Farnham and McDowell to open a new account at the bank for the Peru Public Library's patron credit card payments was made by Paul.
 - The motion was seconded by Taylor.
 - The motion passed unanimously.
- Discussion of changing the November and December Board of Trustees Meeting due to the upcoming Holidays.
 - The motion to move both the November and December meeting to the third Thursday of those months was made by Paul.

- The motion was seconded by Taylor.
- The motion passed unanimously.
 - November's meeting will be held on November 21, 2024 at 6:30 pm.
 - December's meeting will be held on December 19, 2024 at 6:30 pm.

There being no further business on the agenda, the meeting was adjourned by President Paul at 7:44 PM.

MINUTES PREPARED BY: Michelle Spangler, Assistant Director

MINUTES REVISED BY: Regine Brindle, Secretary

SECRETARY APPROVAL OF MINUTES:

(Signature and Date)

Regine Brindle
Peru Public Library Board of Trustees Secretary