



BOARD MEETING MINUTES: July 27, 2023

CALL TO ORDER - Board of Trustees

A Board of Trustees meeting of the Peru Public Library was held on Thursday, June 29, 2023. The meeting was called to order at 6:31 PM and was presided over by President Alison Paul.

ATTENDEES

MEMBERS PRESENT: Regine Brindle, Regina McDowell, Brian Maggart, Leslie Murphy, Alison Paul, Rebekah Slack, and Gennell Taylor.

STAFF PRESENT: Director, Maryann Farnham and Assistant Director, Michelle Spangler

PUBLIC IN ATTENDANCE: County Commissioner, Brenda Weaver

PUBLIC COMMENT

None

APPROVAL OF PREVIOUS MINUTES

Review of the June Board Meeting Minutes and the 2024 Budget Committee minutes.

Motion to accept the June minutes and Budget Committee Minutes made by Brindle.

Motion seconded by Slack.

Motion passed unanimously.

FINANCIAL STATEMENTS

Review of the June financial statements, claims, and bank statements.

Motion to accept the financial statements made by Taylor.

Motion seconded by Murphy.

Motion passed unanimously.

ANNOUNCEMENTS

Paul announced that McDowell has completed her Financial Business Certificate and she was congratulated by fellow board members.

AGENDA

DIRECTORS REPORT

- The Peru Public Library is in compliance with Public Library Standards. A letter from the State is included in the Board Pack.
- A list of the Library Board members along with their appointing agencies and addresses is included in the Board Pack for this month.

- Our 2023 Summer Reading Program is coming to a close. We have 420 participants this summer in the reading portion of the program. Our Wednesdays at the Park have been well attended and patrons seem to be happy with the program. The last day of the program is July 31.
- The staff had a work day during July to work on the landscaping at the library.
- The awning for the Huntington Street door is in progress. Clifford signs came and removed the old awning. The new awning should be installed soon.
- The new carpeting for the stairs has been selected from Dawalts Flooring and will hopefully be installed in August. The library will be closed for installation.
- The new security cameras will be added to the current security system on August 9th-11th.
- The library will be closed on August 18th for the staff to attend the Evergreen Conference.

OLD BUSINESS

- Those who were not at the June meeting signed the Board of Trustees Code of Ethics, which is done annually.

NEW BUSINESS

- The Commitment to join the Indiana State Library Consortium for Public Library Internet Access for 2024-2025 was signed by board members.
- Discussion of the 2024 proposed budget as brought forth by the Budget Committee. A motion was made to discuss offering the full time workers the benefit of having the library pay their monthly insurance premium, in addition to what the library already pays for staff insurance. The motion to discuss was made by Paul and seconded by Slack. The motion to discuss passed unanimously. During discussion, some members of the board did not feel comfortable paying the insurance premium for full time staff, due to the possible long term ramifications. The Board also discussed giving the full time staff a flat amount of money in 2024 to help cover the premium. After discussion, Paul made a motion to give each full time staff member an extra \$2,000 in their salary during the 2024 budget year to help cover insurance costs. The motion was seconded by Maggart. Upon voting, the motion carried 6-1, with Murphy opposing.

There being no further business on the agenda, the meeting was adjourned by President Paul at 8:33 PM.

MINUTES PREPARED BY: Michelle Spangler, Assistant Director

SECRETARY APPROVAL OF MINUTES:

(Signature and Date)

Peru Public Library Board of Trustees Secretary